

**CITY COUNCIL MINUTES  
SPECIAL MEETING  
JUNE 30, 2016**

The Winnemucca City Council met in regular session on Tuesday, June 30, 2016 at 8:00 a.m. in the City Hall meeting room. Present: Mayor Di An Putnam, Councilmen Mike Owens, Theresa Mavity, Ken Tipton, Jim Billingsley and Paige Brooks. Staff present: City Attorney Kent Maher, City Manager Steve West and City Clerk Lorrie Haaglund.

**CALL TO ORDER:**

Mayor Putnam called the meeting to order at 8:00 a.m.

**PUBLIC COMMENT - PERSONAL COMMUNICATION - CORRESPONDENCE:**

There were no public comments, personal communications or correspondence.

**BUSINESS ITEMS - OTHER REPORTS:**

**BUSINESS IMPACT DETERMINATION**

After review and consideration of the effect each item could potentially have on a "business," as the term is defined by statute, the Council agreed and Councilman Tipton moved to make a finding that no item on this agenda appears to impose a direct and significant economic burden on a business or appears to directly restrict the formation, operation or expansion of a business. Motion carried unanimously.

**TRANSFER OF APPROPRIATIONS OF 2015-2016 CAPITAL IMPROVEMENT FUND**

Mayor Putnam presented a resolution to authorize transfers of appropriations in the FY 2015-2016 Capital Improvement Fund Budget and explained that budget appropriations may be transferred within a fund in order that the expenditure accounts do not exceed the budgeted amount in a fiscal year. City Manager West said that such transfers do not increase the total appropriation amount, but they do adjust the amounts expended in each fiscal year. It appears that projects within the City Capital Improvement Fund Budget will exceed their expenditure accounts this year due to the projects being concluded earlier than anticipated. The City Fiscal Year 2015-2016 Capital Improvement Fund Budget is proposed to be amended by allocating \$415,000 of the ending fund balance of the Capital Improvement Fund to the budgeted expenditure functions with the Capital Improvement Fund as follows: \$171,000 to the Public Safety function and \$244,000 to the Recreation function. Councilman Tipton moved to approve resolution 2016-07 authorizing the transfer of appropriations in FY 2015-2016 Capital Improvement Fund budget. Motion carried unanimously.

**WINNEMUCCA CITY EMPLOYEE'S ASSOCIATION COLLECTIVE BARGAINING AGREEMENT / FISCAL YEARS 2016-2017 AND 2017-2018**

Mayor Putnam explained the negotiation committee is recommending the following terms for a collective bargaining agreement with the Winnemucca City Employee's Association (WCEA): The term will be from July 1, 2016 to June 30, 2018. Effective July 1, 2016 the City provided employee health insurance contribution shall be \$874.04 and effective July 1, 2017 the City will increase its employee health insurance contributions to the level required to provide a similar insurance coverage. There will be a 0% cost of living allowance (COLA) on July 1, 2016 and a

1% COLA increase on July 1, 2017. Merit raises will be 2.5% on July 1, 2016 and 2.5% on July 1, 2017. The 50% employee golf fee discount will remain but the recreation/pool discount will be eliminated. Longevity pay was increased by \$100 for each category of years of service. City Manager West felt that both recommended collective bargaining agreements were reasonable but he reminded the Council of the need to remain very careful about the cost increases, as overhead costs compound with time. Councilman Brooks moved to approve the terms and conditions including salaries and benefits for the Winnemucca City Employees Association collective bargaining unit agreement for fiscal years 2016-2017 and 2017-2018. Motion carried unanimously.

#### **WINNEMUCCA POLICE OFFICERS ASSOCIATION COLLECTIVE BARGAINING AGREEMENT / FISCAL YEARS 2016-2017 AND 2017-2018**

Mayor Putnam said the negotiation committee recommends a two year collective bargaining agreement with the Winnemucca Police Officers Association (WPOA) with the following terms: The health insurance contribution, COLA and merit raises will be the same as the WCEA agreement. Uniform stipend will be increased from \$1,500 to \$1,750 per year. Motorcycle clothing allowance will be increased from \$500 to \$1,500 (this is a one-time payment) and the cell phone stipend will increase from \$20/month to \$30/month. Shift differential payments will change to \$2.00 per hour for graveyard shift and \$1.00 per hour for swing shift (previously at 6% and 3%). Detectives assigned to the Task Force shall continue to receive an 8.5% stipend over their base pay, and other employees assigned to the Detectives Unit will receive 5% over their base pay and an additional two dollars per hour when they are on call. The SWAT team will receive up to 16hrs/month of approved comp time or overtime. Longevity pay was increased \$100 for each category of years of service. Councilman Owens moved to approve the terms and conditions including salaries and benefits for the Winnemucca Police Officers Association collective bargaining unit agreement for fiscal years 2016-2017 and 2017-2018. Motion carried unanimously.

#### **CITY EMPLOYEES FISCAL YEAR 2016-2017 POSITION AND SALARY RANGE TABLE**

City Manager West presented the updated salary range table but indicated that it changed very little since there will be no cost of living increase for FY 16/17 (the bottom and the top of the pay ranges remain the same). Next year there will be a 1% cost of living increase which will affect the top and bottom range of each position. West stated the only adjustment to the salary range table is with the Mayor and City Council which, by ordinance, get a 2% cost of living increase each year. Councilman Owens moved to approve the FY 2016-2017 Position and Salary Range Table as presented by staff. Motion carried unanimously.

#### **PUBLIC COMMENT - PERSONAL COMMUNICATION - CORRESPONDENCE:**

There was no public or personal communication or correspondence.

Mayor Putnam reminded Council the next meeting will be July 12. She will be unable to attend this meeting and Councilman Brooks will be Mayor Pro Tem. Councilman Mavity will also be absent from the July 12 meeting. Putnam commented that the appeal of the Regional Planning Commission approval to extend for 3 years the New Frontier Development special use permit for temporary housing of construction workers will be heard by Council at the July 12 meeting. The Mayor informed the Council that it takes an 80% vote of the Council to overturn the RPC decision and to keep this in mind as Councilman Mavity will not be present for this decision.

